# A Template for Best Practice Sharing

## Best practice title
A Consistent Staff Performance Management Process

## Best practice description (under 100 words)
After significant data gathering from supervisors and staff, Cornell has developed and implemented one consistent Performance Management Process and associated tools for staff. Standardization results in more consistent performance management, use of assessment tools, rating scales, and development plans increasing the effectiveness of supervisors and employees and better aligning individual performance with college and university goals. It is expected this will facilitate staff movement from unit to unit, especially central to college and college to central.

See an overview of the process and tools at: [http://www.hr.cornell.edu/life/career/performance_management.html](http://www.hr.cornell.edu/life/career/performance_management.html)

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Cornell University

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## Web link to learn more (if available)
[http://www.hr.cornell.edu/life/career/performance_management.html](http://www.hr.cornell.edu/life/career/performance_management.html)

## 3-4 Key words for searching
Performance management, performance appraisal, assessment, evaluation