**Limited Research & Office Space**

**Problem:**
- Limited space
- School has 4 departments

**Opportunity:**
- Facilitate and encourage cross-departmental, cross-disciplinary collaboration in research & teaching
- Allocate space through a process that has high accountability
- Benefit from unbiased input and prioritization of laboratory renovation needs
- Enable emeritus faculty to continue to engage in the activities of the school by providing Emeritus Faculty Lounges

**Space Committee Created**
- Senior faculty appointed by the Dean
- Represent the School not individual departments
- Responsible for all research labs
- Responsible for all faculty offices
- Responsible for all graduate student and postdoc offices
- Responsible for emeritus faculty space

**A Better Way to Allocate Research and Office Space**

Allocation of research & office space via a merit-driven metric facilitated by an inter-departmental committee of faculty

**Project Goals:**
- Regular review of space
- Allocation process clearly defined
- Transparent, merit-driven & free of real or perceived favoritism
- Accommodate space needs due to faculty recruitment

**Results**
- Has created unexpected synergies in teaching and research
- Dr. Mike Livesey, a large animal surgeon in the Dept. of Surgical Sciences, has an office close to Dr. Jean Bjorensen, a gross anatomy lecturer in the Dept. of Comparative Biosciences. They found common interests in teaching and now participate in each other’s classes.
- Dr. Vjeko Miletic, a basic neuroscientist in the Dept. of Comparative Biosciences, had an office close to Dr. Lesley Smith, an anesthesiologist in the Dept. of Surgical Sciences. Their discussions of a research project that Lesley was excited to pursue led Vjeko to host Lesley in his lab. Subsequently Lesley gained NIH funding and established her own research laboratory.

**Ongoing Benefits**
- Makes it easier to administratively support research programs by expanding or contracting space as appropriate
- Can help create research and teaching clusters in response to changing needs/directions
- Encourages sharing of equipment thereby saving $$ for individual researchers

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