Involving Your Whole Organization in Strategic Planning

Needs

- Leverage staff expertise on key areas of EH&S
- Fully engage all staff in developing a philosophy that everyone can live and work by
- Articulate purpose, vision, and ways of working
- Create a consistent message for department communications

What Worked?

- Worked with OQI consultants to plan project
- Surveyed staff members to obtain input on key questions
- Analyzed and summarized survey responses
- With departmental leadership team, drafted mission & vision
- Worksheets, small groups encouraged participation during all-staff retreat

Our Goal

Create an EH&S mission, vision, and set of guiding principles that align with our parent unit, FP&M, and University missions.

Key Questions

Contact

Paul Umbeck, pumbeck@fpm.wisc.edu

Environment, Health & Safety Department

Results

New Mission

New Vision

Created Guiding Principles